The New Leader Workshop

Presented by the Leadership Conference of Women Religious

## March 19-22, 2015

Conference Center University of St Mary of the Lake Mundelein, Illinois

The annual LCWR New Leader Workshop is highly recommended not only for those who may be new to congregational leadership, but also for those who may be returning to leadership.

The program features an outstanding faculty and presentations that are tailored to the particular challenges of religious life leadership today.

Participants will have multiple opportunities to integrate the workshop learnings into their own congregation realities. Time will also be given for teams to discuss and plan. Prayer and ritual will be incorporated throughout the days.

## Who should attend?

Women religious leaders who have been in office for two years or less — either as first-time leaders, or those returning to leadership.

## Is it recommended that participants come as leadership teams?

The workshop will be beneficial for anyone in congregational leadership today. However, councils are strongly encouraged to attend as a group, if that is possible.

## Why would this workshop be beneficial?

This workshop will provide invaluable information on topics of critical importance for religious life leaders in the areas of spiritual leadership, canon and civil law, human development, team-building, care of the elderly, and more. It will provide opportunities for councils to explore the implications of the presentations for them as a group and for their congregations. The days will be set in a context honoring the mystery, grace, and power of God's Spirit. In this setting, the faculty and participants will share their insights in a spirit of mutual learning.

## Workshop Content and Faculty

## SPIRITUAL LEADERSHIP:

## THE HEART OF THE MINISTRY

The workshop will begin and end with a presentation on the topic of spiritual leadership with a focus on the call to be attentive to the mystery of God alive in the world and in the congregation, as well as the call to assist members in drawing upon their inner resources as together they discern the Spirit's presence in these shifting and complex times. In addition, each of the presentations will end with reflection on how to exercise spiritual leadership in the midst of the realities being considered.

## Nancy Schreck, OSF

Nancy is the immediate past president of her congregation. In addition she served previously on the congregational leadership team (1992 - 2000) and in the presidency of LCWR (1994 – 1997). She has worked nationally and internationally as a presenter and facilitator. She is currently ministering in Okolona, MS.

## Mission Now and Into the Future: Realities and Possibilities

Congregations today are facing enormous challenges in terms of personnel, finances, and the continuance of the mission. This portion of the workshop will look at the intersection of these challenges in terms of the data, how that data creates both limits and possibilities, sponsorship as a vehicle for continuing the mission, and the pastoral needs of members.

#### **Presenters:**

Janice Bader, CPPS, executive director, National Religious Retirement Office; Mary Haddad, RSM, senior director of sponsor services, Catholic Health Association; and Mary Hughes, OP, director of transitional services, Leadership Conference of Women Religious.

#### LEADERS AND

## CANON AND CIVIL LAW

Canon law and civil law come from two different legal traditions. It is important to recognize some of those differences in order to assess legal problems and know who and what you need in order to respond. This workshop focuses on understanding the relationship between the two traditions, how to spot issues early on as well as to organize resources to solve them.

## Simone Campbell, SSS

Simone is a leader, facilitator, civil lawyer, and poet who is currently the executive director of NETWORK. She has served as executive director of JERICHO, as founder and lead attorney of a community law center in California, and in leadership of her international community.

## Christine Rody, SC

Christine is an elected council member of the Sisters of Charity. She served as general superior of the Vincentian Sisters of Charity at the time of their merger into the Sisters of Charity of Cincinnati in 2004. She has a JCL degree from Catholic University in Washington, DC.

## THE DOCTRINAL ASSESSMENT OF LCWR AND ITS IMPACT ON

## **US Religious Life**

The Leadership Conference of Women Religious and women's religious life in the United States are facing unique challenges at this moment in history. Time will be provided during the workshop for facilitated discussion around the realities of the Vatican's doctrinal assessment of LCWR and how those realities influence the role of religious life leadership today.

## LEADERS AND PERSONNEL ISSUES: A SURVIVAL GUIDE FOR LEADING IN A TIME OF CHANGE AND

#### Transition

Leading in a time of change and transition often involves dealing with a complex network of people, tasks and institutions, with people being the most significant resource and also potential stumbling blocks. This workshop will offer some insights on relating with others in transitional times, especially with difficult members who can take up much of a leader's time and energy. Balance and self-care will also be explored as a means to thrive, not merely survive.

### WORKING TOGETHER IN TEAMS

Many communities are choosing team leadership as their preferred mode of leadership. Communities who do not have teams often embrace similar values such as shared responsibilities and mutual accountability. This workshop will explore some practical suggestions for helping leadership teams/groups to get off to a good start and to function more smoothly. Areas to be explored include: goal specification, stages of team development, cohesiveness, decision-making, trust and the importance of play.

## Lynn Levo, CSJ

Lynn has served in congregational leadership and has presented nationally and internationally on intimacy, mutuality, emotional intelligence, surviving and thriving after leadership, evolutionary consciousness, and change and transtion. Currently, she is a consulting psychologist in private practice, based in Albany, New York.





# Additional Information and Registration Form

## Center for Development in Ministry

University of St. Mary of the Lake Mundelein, Illinois 60060-1174

Tel.: 847-566-8290 Fax: 847-566-7971

www.usml.edu/conference-center

The center is approximately 27 miles from O'Hare Airport. The North Shore Limo is available; **reservations are required** and can be made by calling 1-847-816-7474.

### FEE

\$495.00 for each participant. This price includes registration, program, materials, room with private bath, meals and snacks. Double rooms are available for \$455.00. A \$405.00 commuter rate includes all of the above except sleeping room. For cancellations after February 14, LCWR will retain 50% of the registration fee to cover workshop expenses. All reservations at USML must be guaranteed by a specific date, therefore cancellations after March 8 will not be refunded.

Participants arriving before March 19 or remaining after March 22 must make arrangements for additional nights directly with the center: 847-566-8290. Lunch is not included in the workshop on opening day. If you arrive early, please plan to have your lunch before leaving the airport.

## SCHEDULE Thursday, March 19

1:00 PM Arrival and Registration

3:00 PM Opening Session

6:00 PM Dinner

7:00 PM Integration Ritual

7:45 PM Social

Friday, March 20

8:00 AM Breakfast

9:00 AM Gathering Ritual and

Morning Session

12:30 PM Lunch

2:00 PM Afternoon Session

6:00 PM Dinner

7:15 PM Integration Ritual 7:45 PM Optional Session

Saturday, March 21

8:00 AM Breakfast

9:00 AM Gathering Ritual and

Morning Session

12:30 PM Lunch

2:00 PM Afternoon Session 5:00 PM Eucharistic Liturgy

6:00 PM Dinner

7:15 PM Optional Session

Sunday, March 22

8:00 AM Breakfast

8:45 AM Gathering Ritual and

Morning Sessions

11:10 AM Departure

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## 2015 New Leader Workshop Registration

Name:				LCWR Region:
Congregation:				
Congregation Initials:	Position/Title:			
Street:				
City:	State:	Zip:	Phone:	E-mail:
Do you have mobility concerns?	yes _	no Pleas	se indicate any dietary co	oncerns:
\$455.00 for doub	ole room (Sh	aring with:		)
\$495.00 for single room			\$405.00 commuter rate	