

Update

A Publication of the
Leadership Conference of Women Religious

December 2009

LCWR Responds to Members' Needs with Formation of New Conference Committees

At the 2009 LCWR assembly, the members unanimously approved a plan that resulted from the conference's two-year-long Shared Futures process. The plan called for the formation of two new committees to serve the conference.

The Contemporary Religious Life Committee will assist the conference to actively read the signs of the times from a gospel perspective, assume an anticipatory role in understanding the implications for religious life, and bring emerging questions, issues, and trends to the attention of the members. These questions will inform the planning of the programs, services, and resources offered to LCWR members to assist them in their ministry of leadership.

The committee members will take an active role in studying the current literature about religious life and will develop a plan for naming the topics that seem most critical for leaders to attend to at this time. In consultation with the LCWR national board, the committee will choose the topic for particular study during the upcoming calendar year. Each year, the committee will develop and implement a

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New ^{The} Leader Workshop

Presented by the
Leadership Conference of Women Religious

March 11-14, 2010
University of St. Mary of the Lake
Mundelein, Illinois

Space is limited
Registration forms are due by December 8
Forms are available at

<http://www.lcwr.org/lcwrprogramsresources/NLWreg2010.pdf>

The program features an outstanding faculty and presentations that are tailored to the particular challenges of religious life leadership today

Nancy Schreck, OSF
Dimensions of Spiritual Leadership

Simone Campbell, SSS and Christine Rody, SC
Leaders and Canon and Civil Law

Lynn M. Levo, CSJ
Survival Guide for Leading in a Time of Change and Transition
Working Together in Teams

Mary Dacey, SSJ
Leadership and Collaboration



From the LCWR Presidency

Turning to One Another

by Mary Hughes, OP — LCWR President-Elect

This issue coincides with the liturgical season of Advent — a time of waiting, a season rich in story and symbols, a holding of the tensions between what has been and that which is yet to come as we continue to birth new life. This Advent is particularly poignant for those of us holding membership in the LCWR, but Mary's story is one in which we can both rest and gain strength for the future.



ourselves in our charisms, deepened our lives of prayer, and found new ways to reach out to God's people. We bear so much life within us and yet, there are those who seem not to understand. To whom shall we go?

We have turned to one another. As we grapple with the unknowns of an apostolic visitation, we have engaged in a visitation of another sort. As women who know well the mystery of God's call and the excitement of God's activity in our lives, we have poured out our

Mary's seemingly quiet and ordinary life was turned upside down by Gabriel's message. In so many ways, she appeared to be an unlikely choice for such a sacred assignment. She was unafraid to ask questions. Yet, as she accepted the invitation of God, she entered into a time of profound mystery and found herself wondering, to whom could she go? Joseph needed the revelation of dreams to come to

hearts and souls to one another. We have given one another strength. Some have been able to offer the gifts of knowledge and understanding. Others have been able to offer the gifts of wisdom and counsel. Gifts of love, compassion, and inclusivity have been lavishly poured out. We have learned in new ways what it means to be "sister" to one another. For this experience and this grace we can truly echo the words of Mary, who said, "My soul proclaims the glory of the Lord."

*We have been unafraid to ask questions,
but it is clear
that we are in a time of mystery.*

some understanding. This is not the story any young girl wants to bring home to her parents. She sought the companionship of her cousin. Elizabeth knew mystery as well. Together, both women could share deeply and fully the story of God's activities in their lives. They gave one another strength and each was able to fulfill God's request. We have few recorded words from these women but "my soul proclaims the glory of the Lord" and the remaining words of the Magnificat are among them. These women spoke out of the authority of their holiness.

What else can we do as we live in this time of waiting, this season of story and symbol, and the tensions of differing perspectives? We can, like Mary and Elizabeth, like all pregnant women, attend to how we are nourished. In addition to our own visitation moments, we need to go often and with anticipation to that place in our hearts where God speaks. We, like Mary and

*As we continue to give birth to the life within us,
and as we continue to participate in making
God's Word known,
we must speak from the authority of our holiness.*

It was some months ago when, not through the voice of an angel, but through a letter, apostolic women religious received news that was disturbing. We have been unafraid to ask questions, but it is clear that we are in a time of mystery. Faithful to the invitation the church extended through Vatican II, we have immersed

Elizabeth, can take comfort in knowing that it is not many words that we need. However, the words need to matter. As we continue to give birth to the life within us, and as we continue to participate in making God's Word known, we must speak from the authority of our holiness.

New LCWR Committees Formed

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12-month process that focuses on in-depth study of and theological reflection on the emerging question facing religious life selected for that year. Particular emphasis will be placed on examining the question from the perspective of its ramifications for leadership development. Responsibilities of this committee include planning the annual assembly.

Serving on this committee are: Jane Burke, SSND (chair); Marie McCarthy, SP; Susan Schorsten, HM; Rosemary Smith, SC; Mary Whited, CPPS; and Annmarie Sanders, IHM (staff).

The Strategic Operational Planning Committee will develop proposals that maximize the conference's life and effectiveness in light of its demographic and financial realities. This plan would include studies of:

- The current realities of the conference and its members
- The long-term needs of the conference and its members
- Possible reconfigurations of
 - The governance structures of LCWR, including the presidency, national board, committees, and regions
 - The LCWR national office
- Ways of enhancing utilization of the services offered by other entities serving religious life.

Serving on this committee are: Jane Burke, SSND (chair); Kathleen Durkin, CSJ; Beatrice Hernandez, OSF; Patricia McDermott, RSM; Theresa Sandok, OSM; Barbara Staropoli, SSJ; Pat Cormack, SCSC (staff); and Marie Lucey, OSF (staff).

Given the financial realities of LCWR and the additional funds needed for the operation of these committees and the implementation of their recommendations, a third committee is being formed for development.

- **The Development Committee**, in collaboration with the LCWR board, staff and committees, will clarify the needs of LCWR and identify appropriate sources of potential funds such as foundations or donors.
- The committee will assist with approaching outside

- sources of funds and with writing grant proposals.
- The committee will recommend and help implement any fundraising campaigns as appropriate.

Appointment of persons to serve on the LCWR development committee is underway.

Updates on the work of these committees will be provided periodically to the members.

THE Occasional Papers

The Winter 2010 issue of the LCWR *Occasional Papers* will address the challenge of living with hope and seeking light in times of darkness. Highlights of the issue will be:

An Interview with Dr. Shawn Copeland

Dr. Copeland, associate professor in the theology department of Boston College and a former president of the Catholic Theological Society of America, shares her insights on moving into a new future for the world and church. The interview utilizes the recent address of Constance FitzGerald, OCD entitled "From Impasse to Prophetic Hope: Crisis of Memory" (available at www.ctsa-online.org/0021-0042.pdf) as a launching point.

A Reflection on the Epiphany Story

The gospel story of the epiphany will set the context for the reflections of this issue on journeying with hope in darkness.

Reflections from Leaders on Hope in Dark Times

Several women religious leaders share their personal reflections on where they find light and hope today as they lead their congregations in these challenging times.

Reflections from Young Women Religious

Four younger women share on why they continue to choose religious life in these uncertain times and what they most would like to say to those in leadership at this moment.

All LCWR members, associates and subscribers will receive a copy of this issue in January. Many leaders order additional copies for their own members. Order forms are available at www.lcwr.org/lcwrpublications/OPOrdersWinter10.pdf due by **December 10**.

LCWR Officers Meet and Represent Conference at Various Functions

The LCWR officers spent several days in November conducting conference business and attending various meetings related to the US Conference of Catholic Bishops.

LCWR Executive Committee

The LCWR executive committee met from November 10 to 11 in Baltimore with an agenda that contained several significant matters pertaining to the conference. Marlene Weisenbeck, FSPA; Mary Hughes, OP; J Lora Dambroski, OSF; Ellen Dauwer, SC (secretary); Elizabeth Ney, CSJ (treasurer), Patricia Crowley, OSB; and Nancy Reynolds, SP (at-large members); and Jane Burke, SSND discussed the following:

Finances

Pat Cormack, SCSC, LCWR's associate director for business and finance, and Pam Chiesa, PBVM, a member of the LCWR finance committee and former LCWR treasurer, presented the conference's financial reports as well as several scenarios for LCWR's financial future based on the trends of recent years. The executive committee reviewed the 2010 budget.

Committee Appointments

The committee approved the additions of Mary Dacey, SSJ and Marcia Allen, CSJ to the LCWR Outstanding Leadership Award Committee. The members also approved the appointment of Geraldine Hoyler, CSC to the USCCB Accounting Practices Committee.

NRVC Study on Vocations

The committee discussed how LCWR members could engage further with the NRVC study on vocations. NRVC is preparing follow-up materials designed to assist religious to further explore the data and insights gained through the study. Discussion will take place at the February 2010 LCWR board meeting on next steps, including possible discussion of the materials at LCWR spring regional meetings.

Other Business

Other topics discussed by the executive committee included:

- Evaluation of the 2009 LCWR assembly
- The 2010 LCWR assembly
- *Women & Spirit* exhibit
- Updates on the LCWR regional meetings
- NRVC study on vocations
- CARA survey on sexual abuse policies
- Doctrinal assessment of LCWR
- Planning for the February 2010 LCWR national board meeting

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The members of the 2009-2010 LCWR Executive Committee: (standing) Jane Burke, SSND; Elizabeth Ney, CSJ; J Lora Dambroski, OSF; Nancy Reynolds, SP; Ellen Dauwer, SC; and Patricia Crowley, OSB; (seated) Mary Hughes, OP and Marlene Weisenbeck, FSPA



LCWR and CMSM Executive Committees

On November 12, the executive committees of the Conference of Major Superiors of Men (CMSM) and LCWR met at the conferences' offices in Silver Spring, Maryland. Among the topics discussed were the National Religious Retirement Office and the office building that is jointly owned by LCWR and CMSM.

Commission on Religious Life and Ministry

On November 13, the LCWR officers participated in the meeting of the Commission on Religious Life and Ministry held at the residence of the Little Sisters of the Poor in Baltimore. Marlene Weisenbeck, Mary Hughes, J Lora Dambroski, Ellen Dauwer, and Jane Burke, joined representatives of the USCCB, CMSM, the Council of Major Superiors of Women Religious (CMSWR), and the National Conference of Vicars for Religious (NCVR) for discussions on the apostolic visitation, the National Religious Retirement Office, and updates from each of the conferences.

USCCB Committee on Clergy, Consecrated Life and Vocations

Jane Burke represented LCWR at a meeting on November 14 in Baltimore of the 11 organizations that relate to the USCCB Committee on Clergy, Consecrated Life and Vocations. The representatives received written updates on the year's activities from each of the organizations and had an opportunity to raise issues of concern. The organizations also reviewed the roles of the USCCB episcopal contact and the expectations the USCCB has for the organization's relationship



The LCWR and CMSM executive committee members arrive at the Silver Spring office building of the two conferences.

with the bishop. Each organization is expected to share with the episcopal contact documentation and newsletters that are sent to the organization's members. The organization is also to invite the bishop to its annual meeting and pay for the bishop's registration, room, and travel expenses unless it is not within that organization's means. The episcopal contact for LCWR is currently Bishop Terry Steib.

USCCB Meeting

From November 16 to 18 Marlene Weisenbeck, Mary Hughes, J Lora Dambroski, and Jane Burke attended the USCCB meeting as observers. They reported on the following:

- A brief meeting took place between the LCWR officers and Bishop Leonard Blair who reported that Cardinal Levada, prefect of the Congregation for the Doctrine of the Faith, had requested that the LCWR response to the doctrinal assessment that was submitted to Bishop Blair in October be forwarded to him. Cardinal Levada will be in communication with Bishop Blair about next steps for the doctrinal assessment.
- The LCWR officers also had an unexpected and cordial encounter with Cardinal Levada who also attended the USCCB meeting.
- The officers spoke with apostolic nuncio Archbishop Pietro Sambini asking for a meeting. This gesture is an effort to reinstate annual conversations with the apostolic nuncio as had been done in the past. Archbishop Sambini was agreeable and a date is expected to be set soon.
- In his report to the USCCB on religious life and vocations, Cardinal Sean O'Malley noted that the "various charisms of religious orders enrich our works and our life."
- NRVC executive director Paul Bednarczyk, CSC addressed the bishops and outlined the key findings from the NRVC study on vocations which included the need for collaborative efforts with dioceses, Catholic educators, and families in creating a culture of vocation within the Church. He asked for the bishops' help "in promoting consecrated life as

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LCWR Officers Meet and Represent Conference at Various Functions

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a viable, joyful, and grace-filled option for the men and women in your dioceses” and suggested three practical ways the bishops could do this:

- Meet with the major superiors and religious priests, brothers, and sisters in their dioceses to discuss the results of the NRVC’s vocation research.
- Make vocation promotion to all forms of ordained and vowed religious life a priority and speak often about vocations, especially to young people.



- Provide a component in their diocesan vocation offices for the promotion of religious priesthood and consecrated life in addition to diocesan priesthood.

Following the discussion of the vocation study, Cardinal Theodore McCarrick proposed a USCCB statement of solidarity and love for sisters in America during this time of the apostolic visitation and doctrinal assessment.

*At the joint LCWR and CMSM executive committee meeting:
Frank Carr, FSC; Patricia Crowley, OSB;
Nancy Reynolds, SP; and Thomas Smolich, SJ*

LCWR Finance Committee Meets

The LCWR finance committee met in Baltimore on November 9. Three new members to the committee were welcomed: Helen Ingles, IHM; Beatrice Hernandez, OSF; and Sheila Megley, RSM. A brief orientation to the committee was presented.

The committee met with the investment advisor from Christian Brothers Investment Services. They also reviewed the proposed 2010 LCWR budget and recommended its approval by the executive committee and by the national board.

The committee spent time reviewing some membership trends and some revenue and expense trends for LCWR. Beatrice Hernandez agreed to serve on the LCWR Strategic Operational Planning Committee and to bring some of these concerns to questions of restructuring and effective and efficient use of LCWR resources.

The committee will meet again in the Baltimore area on April 27-28, 2010.

LCWR Systemic Change Think Tank

The Evolution of Human Thought and Religious Life,
for the Life of the World

Facilitator: Carol Zinn, SSJ

Bethany Center
Lutz, Florida
March 1 — 4, 2010

Space is limited. Registrations are due by
December 11.

For information and registration see
www.lcwr.org/socialjustice/thinktank.htm.

WOMEN & spirit

CATHOLIC SISTERS IN AMERICA

Message from Helen Maher Garvey, BVM

As you know the exhibit, *Women & Spirit: Catholic Sisters in America*, opens at the Smithsonian on January 15, 2010, with a "by invitation only" event on January 14. Mary Waskowiak, RSM; Susan Schorsten, HM; and Marge Perron, RJM and their committee are working very hard to make the opening an historic moment for LCWR. We are grateful to Barbara Hagedorn, SC; Patricia Homan OSU; and Miriam Kaeser, OSF in Cincinnati and Mary Brian Bole, SSND in Dallas for their outstanding leadership in those cities.



Exhibit DVD

Many of you have asked about the possibility of a DVD featuring the exhibit. There has been much discussion on the topic, and we learned that there is no such thing as a cheap professional documentary DVD. The cost of a good DVD is in the range of \$125,000, an amount that was not originally in the budget. We have written to many of our original donors asking them to help us pay for the DVD.

If we receive sufficient funding for a DVD, it will not be ready until fall 2010. In the meantime we will be sending a DVD containing the videos from the exhibit to the regional chairs. These DVDs can be used with congregations, but it would be better not to use them for any large public function until the exhibit is closed.

We are disappointed not to have obtained a venue in the West. We are still trying. In order to be considered as a venue a site must be able to contribute \$35,000, have approximately 3500 square feet, and have a height of 10 feet. This is a hard time for museums and most of them cannot make this commitment because of these qualifications or because they are already booked years in advance. Some place in our exhibit script a superior cautions the sisters, "We offer you no salary; no recompense; no holidays; no pensions, but much hard work; a poor dwelling; few consolations; many

disappointments; frequent sickness; a violent or lonely death." So I guess we should take our challenges in stride.

Motherhouse or University Willing to House Exhibit Permanently

After the final venue, the exhibit will either be completely deconstructed or it will be housed permanently in an appropriate venue. The requirements for that venue would be: 3500 square feet, 10-foot height, assumption of the cost of transporting the content of the exhibit to the site, and maintenance of the exhibit. (Original artifacts would be returned to their owners and facsimiles would be created.) We invite you to explore the possibility of housing the exhibit in a setting such as your motherhouse or university. If your site meets the requirements and you would like to make a written proposal to receive the exhibit, please send your proposal to me at hmgarvey@aol.com.

We are grateful for your overwhelming support for the exhibit. Its influence far exceeded our original hopes. God has been with us in a special way on the journey.

Upcoming Showings

The Women's Museum: An Institute for the Future
Dallas, Texas
September 25 - December 13, 2009

**Smithsonian-International Gallery
in the Dillon Ripley Center**
Washington, DC
January 15 - April 25, 2010

Maltz Museum of Jewish Heritage
Beachwood, Ohio (outside of Cleveland)
May 9 - August 28, 2010

**Statue of Liberty National Monument/Ellis Island
Immigration Museum**
New York
September 24 - January 22, 2011

Mississippi River Museum
Dubuque, Iowa
February - April 2011

LCWR and Women Religious in the News

The following are links to some of the articles that have been in the news since the publication of the November 2009 LCWR newsletter.

“Year of the Sister?”

America Magazine

Article by Chris Chatteris, SJ

October 14, 2009

www.americamagazine.org/blog/entry.cfm?blog_id=2&id=83050565-3048-741E-5444683162908716

“The Nun’s Story”

New York Times

Column by Maureen Dowd

October 25, 2009

www.nytimes.com/2009/10/25/opinion/25dowd.html?_r=1&em

“Few dioceses admit willingness to pay for visitation”

National Catholic Reporter

Article by Judy Gross

October 26, 2009

ncronline.org/news/women/few-dioceses-admit-willingness-pay-visitation

“The man at the center of the storms”

National Catholic Reporter

Article by John Allen

October 28, 2009

ncronline.org/news/man-center-storms

“California Bishops Offer Support to US Women Religious”

National Catholic Reporter

Article by Tom Fox

November 3, 2009

ncronline.org/news/women/california-bishops-offer-support-us-women-religious

“Cardinal Rodé Defends Apostolic Visitation of US Nuns”

National Catholic Reporter

Article by Cindy Wooden, Catholic News Service

November 3, 2009

ncronline.org/news/vatican/cardinal-rod%C3%A9-defends-apostolic-visitation-us-nuns

“Stonehill Symposium Played Role in Women Religious Study”

National Catholic Reporter

Article by Tom Fox

November 4, 2009

ncronline.org/news/women/stonehill-symposium-played-role-women-religious-study

“Controversial questions stricken from religious study”

National Catholic Reporter

November 10, 2009

ncronline.org/news/women/controversial-questions-stricken-religious-study

“In Praise of Our Religious Women”

Catholic Sentinel

Column by Archbishop John Vlazny

November 20, 2009

www.sentinel.org/node/10486

“A Visitors Guide”

America Magazine

Article by Doris Gottemoeller, RSM

November 23, 2009

www.americamagazine.org/content/article.cfm?article_id=11996

CMF Plans Details for Mission Congress 2010

The Catholic Mission Forum, which includes LCWR, met in both October and November to work on details for Mission Congress 2010 — God’s Mission, Many Faces: A Portrait of US Catholics in Mission. Committees on program, communication/media, liturgy, and finance have been hard at work to create an exciting congress. Despite concerns about the economy and scaling back by funding sources, CMF anticipates a very worthwhile congress in Albuquerque, October 28-31, 2010. A preparatory 2010 mission reflection guide is posted on the web: www.uscatholicmission.org.

Two Partner Organizations Engage in Strategic Planning

NETWORK board members launched a strategic planning process during their October board meeting. The work will move forward through three working groups made up of both board members and staff whose work will culminate at the April board meeting. Other board business included lengthy discussions about finances, a “bare bones” budget and development. Board members are asked to consider hosting regional events to cultivate new members and donors. Three events are currently planned for Minnesota, Ohio, and Colorado. Board members also approved a staff recommendation that the publication *Connection* be published four, rather than six, times a year. The advocacy committee affirmed the idea of sending in-between electronic updates featuring activity on the Hill, issue analysis, and/or stories from the grassroots. In considering nominations to the board, members seek greater diversity of race/ethnicity, geography, and age. NETWORK is alive and well, but in need of major donors/partners/benefactors to remain a robust organization.

Justice for Immigrants is also involved in a strategic planning process based on interviews with all members of the JFI core group, including LCWR. In addition to its regular monthly meeting, the core group participated in a half-day planning meeting, engaging in honest conversation about JFI’s mission, goals, strengths, and weaknesses. One recommendation is to move the work forward in a committee structure, probably outreach/expansion, legislative advocacy, and communication/media. Attention will also be paid to management of the campaign and its collaboration with other organizations committed to comprehensive immigration reform. Meanwhile, advocacy for CIR continues, and a postcard campaign will soon be ready for a launch.

Jubilee USA Network Council Holds Annual Meeting

The Jubilee Network Council celebrated the successes of the past year, including negotiation of Liberia’s debt and Haiti debt cancellation, as well as passage of the Jubilee Act by the House of Representatives. The overarching goal for 2010 is to have both houses of Congress pass the Jubilee Act, which must now be reintroduced. To that end, participation in the CHANGE NOT CHAINS campaign is urged. See www.jubileeusa.org/changenotchains to sign electronic postcards and/or to order postcards for dissemination. The goal is to send 20,000 messages in support of the Jubilee Act by the end of 2009.

Council members also approved two priority objectives for 2010: securing a commitment from the US government to lead a new international agreement deal on expanded debt cancellation, and making significant progress toward a framework for responsible lending and borrowing. Secondary objectives relate to odious/unsustainable debt and movement towards responsible finance.

Speakers at the meeting included Scott Morris, deputy assistant secretary of the treasury for international finance and debt, and a representative from the office of Rep. John Conyers, chairman of the House Judiciary Committee, who addressed the problem of vulture funds.



During the past month, LCWR signed on to the following:

- Letter to Senator Barbara Boxer from faith groups urging a stronger Climate Change bill, S.1733, including protection of people who are poor
- NRCAT (National Religious Coalition Against Torture) letter to Congress about closing Guantánamo (signed by Executive Director, Jane Burke SSND)
- Letter to Senator Ron Wyden urging including food and carbon commodities in S1588, the Stop Tax-Breaks for Oil Profiteering Act, initiated by the Maryknoll Office for Global Concerns
- Support “Climate Change: Summary and Recommendations to Governments,” by the Conference of NGOs (CoNGO) in consultative relationship with ECOSOC. See document at www.lcwr.org/lcwr/socialjustice/NGO.pdf.
- Endorsement of “A Call to Integrate Faith, Ecology and the Global Economy,” drafted by FEE (Faith, Ecology and Economy) of which LCWR is a member; also sent to Region Chairs for dissemination and invitation to endorse

Unless otherwise indicated, letters were signed by the LCWR associate director for social mission. Copies are sent to LCWR board members.

Upcoming LCWR Dates

LCWR Leading from Within Retreat

Redemptorist Renewal Center

Tucson, Arizona

January 17 — 22, 2010

LCWR Systemic Change Think Tank

Bethany Center

Lutz, Florida

March 1 — 4, 2010

LCWR New Leader Workshop

Conference Center - University of St. Mary of the Lake

Mundelein, Illinois

March 11 — 14, 2010

LCWR Assembly

Dallas, Texas

August 10 — 14, 2010

LCWR Leading from Within Retreat

San Pedro Spiritual Retreat Center

Winter Park, FL

January 16 — 23, 2011

LCWR New Leader Workshop

Conference Center - University of St. Mary of the Lake

Mundelein, Illinois

March 24 — 27, 2011

LCWR Assembly

Garden Grove, California

August 9 — 13, 2011

RCRI The Resource Center for Religious Institutes

New seminar presented by
**The Resource Center for Religious
Institutes**
Planning for the Future
Alternatives to Reconfiguration

March 1-3, 2010
Washington, DC

In planning for the care of its members and its continuing legacy, some institutes want to consider options other than reconfiguration. This seminar will help those communities to plan for the future. It is appropriate for all types of institutes: large, small, US- or internationally-based. Topics include: financial planning; real property: civil and canon law; the future of ministries; providing for leadership and management; covenant and management agreements and other legal documents; associates; and preparing a legacy.

Presenters will be Daniel Ward, OSB, JD, JCL, MA • Donna Sauer Miller, JD, JCL • Clare Lorenzatti, DBA, MBA • Mark MacDougall, JD • and Kelly Connors, PM, JCD candidate. The seminar, held at the Washington Retreat House in Washington, DC, begins Monday, March 1 at noon and concludes Wednesday, March 3 at noon.

The registration form and information on tuition, housing, and commuter fees are available on the Resource Center for Religious Institutes website: www.trcri.org.



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